



GOSSNER COLLEGE, RANCHI

(A Deficit Grant Minority College, Affiliated to Ranchi University, Ranchi, Registered under 2 (F) & 12 (B) of UGC Act)

Niral Enem Horo Marg, G.E.L. Church Compound, Ranchi-834001, Jharkhand.

website: www.gcran.org, email: gcranprincipal@gmail.com



NAAC ACCREDITED

Date: 11/08/2025

INTERNAL QUALITY ASSURANCE CELL (IQAC)

Action Taken Report (ATR)

on

Teachers' Feedback Academic Session 2023-24

I. Introduction

IQAC collected structured feedback from faculty members through a Google Form covering 22 parameters, receiving numerous responses from various departments. The objective was to evaluate curriculum delivery, academic resources, infrastructure, administrative support, and professional development, and to implement actionable improvements based on the feedback.

II. Summary of Feedback and Actions Taken

A. Curriculum, Teaching-Learning & Evaluation

Feedback Received:

- Curriculum enhances student knowledge.
- Faculty have freedom to use innovative teaching methods.
- Need for more flexibility in assessments and timely exam schedules.

Actions Taken:

- Departments directed to ensure syllabus completion and submit compliance reports.
- Examination Committee advised to release exam schedules well in advance.

B. Library, ICT & Laboratory Facilities

Feedback Received:

- Library and ICT resources generally satisfactory.
- Need for updated books, better internet, more smart classrooms.
- Science departments require upgraded equipment and consistent supply of materials.

Actions Taken:

- Library budget increased; departments to submit priority book lists for procurement.
- ICT audit initiated; phased upgrade plan for Wi-Fi, projectors, and smart boards prepared.
- Departments asked to submit equipment proposals; Central Procurement Committee formed.

C. Professional Development & Research Promotion

Feedback Received:

- Need for more workshops on research methodology, publishing, and IPR.
- Demand for regular FDPs and conference support.

Actions Taken:

- Workshops on research methodology, academic publishing, and IPR scheduled.
- Internal FDP calendar under development.
- Conference travel grant process simplified and limits revised.

D. Infrastructure & Campus Facilities**Feedback Received:**

- Classrooms are clean and conducive to teaching.
- Need for improved sanitation (female staff washroom), better basic infrastructure, and enhanced staff common rooms.
- Suggestions to adopt more green energy solutions.

Actions Taken:

- Strict cleaning schedule with monitoring introduced for identified washrooms.
- Renovation of faculty common rooms sanctioned.

E. Administrative Support & Governance**Feedback Received:**

- Administration seen as supportive.
- Need for stronger student discipline and structured faculty performance review.

Actions Taken:

- Discipline Committee reconstituted with monthly review meetings.
- Development of a digital faculty performance review system initiated.

F. Student Development & Extracurricular Activities**Feedback Received:**

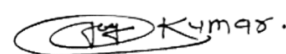
- Need for increased NCC intake and more co-curricular activities.

Actions Taken:

- NCC unit approached to explore increased student intake.
- Departments instructed to integrate co-curricular activities into academic planning.

III. Conclusion

In conclusion, the IQAC acknowledges the invaluable input from the faculty, the implementation of which has markedly strengthened teaching-learning processes, enhanced resource availability, and improved campus facilities. These concerted actions have not only boosted faculty morale and fostered a more collaborative academic environment but also form a critical part of our ongoing quality enhancement cycle. The cell is committed to monitoring this implementation closely and will leverage future feedback cycles to guide further, sustained improvements, thereby ensuring the continuous pursuit of academic excellence at Gossner College.



Coordinator,
Internal Quality Assurance cell
Gossner College, Ranchi

